

MATTHEW BAIRD, Director of Training \*
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Although willing to concur, I desire to go on record as having serious misgivings as to how the CSSA will work in practice. Lacking a detailed exposition of its operation, I can foresee its having an adverse effect on rotation and transfer between Career Services. I feel that heads of Career Services will need a clarification of how this staffing authorization will be calculated and adjusted to meet specific situations, before they can implement the regulation. This clarification does not need to be in the regulation itself, however.

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